Support Women in STEM Cadetship Program

FAQ FOR EMPLOYERS

WHAT IS WOMEN IN STEM?

This is a funding opportunity for your staff to encourage and support their up-skilling with accredited training. The program is a strategy by the Australian Government to promote Women in Science, Technology, Engineering, and Mathematics (STEM) with the aim to increase gender equity in STEM careers and education whilst working.

The cadetship encourages women regardless of how they personally identify, working in paid employment to enrol in a higher education STEM related field by providing significant financial incentives to study an approved course. Study is part time over a maximum of 2 years.

I'M NOT IN A STEM RELATED INDUSTRY, CAN MY STAFF STILL PARTICIPATE?

Yes, as an employer you do not need to be in a STEM related industry to receive a grant for the program. However, as the grants are allocated on a competitive basis, you will need to articulate how or why STEM-skills would benefit your business.

EMPLOYEE INVOLVEMENT

There is no cost to you as an employer. Part of the financial incentive is also paid to the employer (up to $10,000), which we encourage you to pass on to your employees to cover their out of pocket tuition costs. These funds can be used to provide flexible work arrangements or to cover costs associated with study, tuition fees or other study-related expenses.

Employers are encouraged to provide flexible work arrangements if required for their staff to complete their studies.

As an employer you will engage with Coder Academy and express your interest in supporting staff in this cadetship.

You must provide a letter of commitment, emails of support, or an industry engagement plan to Coder Academy in order to apply for the Program. You will also sign an agreement with Academy of Interactive Technology Pty Ltd to allow your proportion of funding to be paid to your company.

Coder Academy is a brand of AIT the registered Institute of Higher Education.

HOW MUCH WILL I RECEIVE IN GRANT MONEY?

The maximum an employer can receive from the Program is $5,000 per year for every cadet enrolled in a course. We encourage you to put this money towards the tuition fees for your employee.

As this is a 20 month course up to $10,000 may be granted to support tuition fees with Coder Academy.

HOW DO I RECEIVE THE EMPLOYER GRANT?

You are required to enter into an agreement with the Academy of Interactive Technology Pty Ltd who will distribute your entitled proportion of funding as your staff meet defined progression points in their course, following receipt of the payment from the Dept of Education. You will also have to complete a bi-annual report for the government. We encourage you to nominate that this money is paid directly towards the tuition fees to provide maximum assistance to your employee.

HOW DO I ENSURE THAT CODER ACADEMY WILL HOLD A PLACE FOR MY CADETS?

We have a limited number of places available for the funded cadetship. Once a candidate has been approved, we will hold the space open for a few weeks to allow you time to get all paperwork complete.

If you or your employee decide not to proceed, or you cannot commit in the required time frame, your reserved space will be allocated to another candidate.

For more information, visit www.coderacademy.edu.au or email us at info@coderacademy.edu.au